Adler Graduate School
Richfield, Minnesota
AGS Course 511
Foundations of Adlerian Psychology
January – February 2017

1. Course Designation and Identifier

1.1 Adler Graduate School
1.2 Course number 511
1.3 Foundations of Adlerian Psychology
1.4 Three (3) credits
1.5 Prerequisites: None

2. Course Description

This course introduces students to the history, philosophy, and essential concepts of Adlerian psychology and child guidance. Students read and discuss Alfred Adler’s original works as well as study modern interpretations and uses of Adlerian ideas. Special emphasis is placed on the application of Adlerian concepts in the practice of individual psychotherapy, family therapy, parent effectiveness training, and teaching in the schools. Adler’s attention to child guidance and parent education are areas of special focus.

3. Texts, Materials, and Resources

3.1 Required texts for course. Contact Nikki Marchand, AGS Librarian, for assistance with book orders:


3.2 Movie for Special Project Time (SPT) assignment. The film is available through various sources (i.e., local libraries, video on demand).


4. Competencies and Learning Outcomes

Students in this course learn:

(Numbers and letters, i.e. 1a., identify learning competencies as outlined in the Adler Graduate School’s accreditation guidelines with the North Central Association)

1a. History and philosophy of Adlerian psychology including significant factors and events
1c. Adlerian-based professional organizations including membership benefits, activities, services to members, and current emphasis

2a. Multicultural and pluralistic trends from an Adlerian perspective including characteristics and concerns between and within diverse groups nationally and internationally

2b. The Adlerian perspective on attitudes, beliefs, understandings, and acculturative experiences including specific experiential learning activities

3c. The Adlerian view of human behavior including an understanding of developmental crises, disability, exceptional behavior, addictive behavior, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior

3d. An overview of Adlerian strategies for facilitating optimum development during the life span

4d. Interrelationships among and between work, family, and other life roles and factors including the role of diversity and gender in career development

5a. The Adlerian perspective on counselor and consultant characteristics and behaviors that influence helping processes including age, sex, ethnic differences, verbal and non-verbal behaviors and personal characteristics, orientations, and skills

7a. The Adlerian-based historical perspective about the purpose, nature, and meaning of assessment, particularly lifestyle analysis

7h. A general understanding of Adlerian principles and methods of case conceptualization, assessment, and/or diagnosis of mental and emotional status

5. Course Outline

5.1 Unit 1 (Thursday, January 5)
~ Introductions
~ Alfred Adler and the history of Adlerian Psychology
~ The application and use of Adlerian Psychology in current individual psychotherapy, family therapy, and teaching
~ An initial examination of the philosophy of Adlerian Psychology
~ An initial consideration of essential Adlerian concepts

5.2 Unit 2 (Thursday, January 12)
Reading due: Oberst and Stewart, pages 1-11
~ Investigation of essential Adlerian concepts (continued)

5.3 Units 3 and 4 (Saturday, January 14)
Reading due: Dreikurs, *Children: The Challenge*, pages 3-67
Oberst and Stewart, pages 12-25 and 102-119
~ Adler, Dreikurs, and the child guidance movement
~ Adlerian family counseling
~ The optimally functioning family
~ Family constellation, parenting styles and family atmosphere, and birth order
~ The problem child
~ The four mistaken goals
5.4  Unit 5 (Thursday, January 19)
Reading due: None
Examination: Dreikurs, *Children: The Challenge*, 3-67 (20 points)
~ Investigation of essential Adlerian concepts (continued)

5.5  Unit 6 (Thursday, January 26)
Reading due: Oberst and Stewart, pages 26-48
                Furtmüller biography of Alfred Adler (to be handed out during first night of class)
~ Investigation of essential Adlerian concepts (continued)
~ In-class presentations

5.6  Units 7 and 8 (Saturday, January 28)
Reading due: None (all assigned readings should be finished)
~ Investigation of essential Adlerian concepts (continued)
~ In-class presentations

5.7  Unit 9 (Thursday, February 2)
Examination: Essential Adlerian Concepts and Adler’s Life Story (30 points)
~ Revisiting the origins of Adlerian Psychology in context
~ Course wrap-up

6.  Special Project Time (SPT)

Special Project Time (SPT) allows students the opportunity to integrate course materials. SPT is meant to be a self-contained, 45-hour experience, requiring no more than 30 hours to complete. SPT generally focuses on either (a) an experiential exercise paired with an integrative writing component or (b) a research exercise and a short integrative writing component.

An integrative, SPT experience can be based on an individual project or a group project. Once again, the individual or group completes an experiential or a research-oriented exercise, followed by a short integrative writing assignment. This should all be planned within the context of a 45-hour student expectation.

SPT experiences may be constructed in such a way that they pertain to students’ unique degree plans. For example, Licensed Marriage and Family Therapist students, Licensed Professional Counselor students, and Licensed School Counselor students might construct a SPT experience unique to their chosen disciplines. This is done in consultation with the course instructor.

7.  Writing Guidelines including APA Format

All written assignments in courses at the Adler Graduate School must be in APA format unless specifically noted by the course instructor (*Publication Manual of the American Psychological Association*, 6th ed., 2009).

8.  Assessment/Evaluation Procedures
8.1 Small group presentation (20 points)

The class will be divided into small groups. Each group will read, discuss, and prepare a presentation for the class about a chapter from one of Adler’s books (to be handed out the first night of class).

The presentation contains two parts:

a. Give a concise summary of the chapter.

b. Answer this question – To what extent do you as a group believe the chapter is relevant today?

The presentation to the class is 20 minutes maximum. You are limited to one handout that can be no more than one side of an 8½ x 11 sheet of paper. Do not use the Internet, overheads, or power point during the in-class presentation. Just present!

Presentations will be given during class on September 6 and 10.

20 points total

8.2 Special Project Time (30 points)

Using Roger Ballou’s lifestyle assessment form (handed out during the second class meeting and subsequently sent to you as a MS Word document) as a guide, carefully view the film Antwone Fisher. During or after watching the movie, fill out the lifestyle form in detail to the best of your ability. The lifestyle write-up must be typed.

This lifestyle assessment form for Antwone Fisher is due no later than Monday, September 26, at 4:30 p.m. in the instructor’s faculty mailbox at the Adler Graduate School. A late paper will be docked 5 points.

A student must file a request for extension by the final day of class in order to receive permission to hand in a late paper. If a request for extension is not processed, a student receives no credit for the paper and the final course grade is calculated accordingly.

8.3 Score on in-class examination (20 points) covering Dreikurs reading (pages 3-67 of Children: The Challenge).

Score on in-class examination (30 points) covering essential Adlerian concepts and Adler’s life story.

In-class presentation (20 points).

SPT assignment – lifestyle assessment form on Antwone Fisher (30 points).

8.4 Grading:

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<th>Grade</th>
<th>Score Range</th>
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<tr>
<td>A</td>
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<td>A-</td>
<td>90-92</td>
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<td>C+</td>
<td>77-79</td>
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<td>C</td>
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NC  below 70

NC  Quality of work or participation falls below minimum expectations, possibly including:

- Not attending class.
- Not properly notifying registrar of a withdrawal.
- Missing class periods in excess of the number allowed by AGS’s course attendance policy (see section 9 below).
- Not resolving a grade of incomplete (I) within 45 days after the last class meeting (not the SPT assignment due date). An extension must be granted on or before the final class meeting. The incomplete turns to No Credit (NC) and the course must be repeated at full price.

R  Retake: Needs more time or instruction to master the requirements of the class

9. **Attendance Policy**

Students are expected to attend all class meetings. When a student is unable to attend class, it is a courtesy to notify the course instructor in advance using either e-mail or phone. In this course (511), a student must attend the first and last class meetings and miss no more than two of the nine course units (nine units = 5 weeknights, 2 weekend mornings, and 2 weekend afternoons). If a student is absent from three or more course units (i.e., he or she misses a weeknight class and an all-day weekend class), he or she will be asked to withdraw from the course and start again in the future.

10. **Participation Disclaimer**

Active participation in class discussions/exercises/demonstrations is encouraged. As with other AGS courses, in this course, individual students must determine for themselves the level of disclosure/intimacy that is appropriate for them.

Whenever confidential information/material is used in any AGS course, students and faculty members are expected to observe AGS policy concerning the handling of confidential information/material. Full descriptions of these policies are readily available.

11. **Academic Integrity Policy**

Honesty and trust among students and between students and faculty are essential for a strong, functioning academic community. Consequently, students are expected to do their own work on all academic assignments, tests, projects, and research/term papers. Academic dishonesty, whether cheating, plagiarism, or some other form of dishonest conduct may result in failure for the work involved. Academic dishonesty could also result in failure for the course and, in the event of a second incident of academic dishonesty, suspension from the Adler Graduate School. Here are examples of academic dishonesty:

- Cheating - Intentionally using or attempting to use unauthorized materials, information, or study aids in any academic exercise. The term academic exercise includes all forms of work submitted for credit.

- Fabrication - Intentional and unauthorized falsification or invention of any information or citation in an academic exercise.

- Facilitating academic dishonesty - Intentionally or knowingly helping or attempting to help another to violate a provision of academic integrity.

- Plagiarism - The deliberate adoption or reproduction of ideas or words or statements of another person as one's own without acknowledgment.

12. **Internet/On-Line Activity**
On-line components Adler Graduate School classes provide an opportunity for open and insightful dialogue. As in face-to-face discussions, there are differences in opinions concerning topics discussed. We view these differences as welcomed attribute of a good scholarly discussion. Respect for differences will also be viewed as a sign of scholarly debate.

Following are guidelines governing on-line discussions:

- Never post content that is known to be illegal. Never post potentially harassing, threatening, or embarrassing statements, as well as statements that that might be potentially offensive and seen as disrespectful in any way.

- Faculty members monitor discussion and intervene when requested or as deemed necessary.

- On-line communication presents a significant level of ambiguity, as verbal content of communication is not well supported by its non-verbal (including contextual) components. If a student feels threatened or offended by a statement made by another student during on-line portion of a class, please address the issue immediately with the other student(s) to clarify their position and your reaction. If this does not work, contact your class instructor so actions can be taken if necessary.

- During on-line discussion, follow the same rules concerning protection of confidential information, as you would follow in face-to-face discussion.

13. **Nondiscrimination Clause**

The Adler Graduate School is an equal opportunity educator and employer. The Adler Graduate School does not discriminate based on race, creed, color, national origin, sex, age, sexual orientation, veteran status, or physical disability in the employment of faculty or staff, the admission or treatment of students, or in the operation of its educational programs and activities. The institution is committed to providing equal education and employment opportunities in accordance with all applicable State and federal laws.

14. **Learning Accommodations (including students with disabilities)**

If a student in this course has a documented learning disability, he or she should tell the instructor during the first week of class. The instructor needs to know on the front end so that he or she can work with the student. The Adler Graduate School is committed to helping all students be successful, as best as can be reasonably accommodated. Documenting a learning disability occurs at the student’s expense. When documented appropriately, the Adler Graduate School makes all reasonable accommodations.

15. **Instructor Contact Information**

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