Meeting Minutes submitted by Ken Traft

**Committee members in attendance** were, Amy Hodgson, Chris Garwick-Foley, Priscilla MacDougall, Patrick Robinson, Claire Stuckey, Ken Traft, and Dan Haugen.

**Visiting:** Heidi Hammond

**Check in, joining, and other discussions**

We were introduced to visiting attendee Heidi Hammond has joined us as a possible committee member after her graduation. Sherry Merriam was also visiting in her consideration of also joining the committee. Amy Hodgson joined as a new committee member. Chris Garwick-Foley has rejoined the committee after her temporary leave.

The attendees went around the room and introduced themselves and shared information about their current and past experiences interests.

Patrick Robinson talked about some for the past activities that had taken place and the Alumni committee’s participation with them and announced some upcoming opportunities at Adler for Alumni participation.

**AGSAA 2010-2012 Strategic Results and Status Report**

Patrick Robinson did a review of the history and activities of the Alumni Association as we took an assessment of our struggles and accomplishments (refer to document AGSAA Meeting 2012_11-15 2010-2012 report).

Priscilla MacDougall was asked to talk about the Mentor program. Discussions pursued around the reevaluation of the Drop-in-Mentor events as well as the assessment of the Mentor Program overall. Discussions turned to how AGS Faculty might assist with its promotion and publication of the possibility of publishing a directory of mentors. Priscilla has also volunteered to take time to meet with the faculty to talk more about the program.

**AGSAA SWOT Analysis**

Patrick Robinson kicked off the activity fill out a SWOT analysis (refer to document AGSAA Meeting 2012_11-15 SWOT).

The SWOT analysis breaks down the assessment of the Alumni Committee discussion into 4 parts: Internal (Strengths and Weaknesses) and External (Opportunities and Threats). The goal was to understand the organization and the external factors that affect it to help in the design and implementation of the organizations strategy for continued growth.
The discussions around SWOT also lead to side discussions that helped to formulate the SWOT information and ideas and additional strategies.

**DISC**

Discussion and implementation of the team building activities were unable to take place as time ran out.

With the remaining time, an explanation of the DISC information and the reasons behind them were quickly covered.

The team members present completed the questionnaire. The alignment of DISC characteristics were reported as follows.

- Decisive Competitor – 1
- Influencing Socializer – 2
- Sincere Protector – 5
- Cautious Thinker – 1

One activity was planned to determine how the various types might work together to identify how to effectively communicate.

Additional discussions around the DISC and results may occur in the next Committee Meeting.

**Next Alumni Meeting**

Thursday, 1/17/2013 – AGSAA Committee Meeting (6PM-8PM)